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EEO Form 396-C

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Filing Status: **Ready for Review****969754**Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0014471288

Filing Year

2025

Employment Unit ID (EUID)

969754

Section I - Identifying Information

**Has the identifying information associated
with this EUID changed?**

Yes

Operator Legal Name

MIKROTEC CATV, LLC

Operator Address 1

20 Laynesville Rd

Operator City

HAROLD

Operator state

KY

Operator Zip Code

41635

County of Employment Office

Floyd

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-09-01

State of Employment Office

KY

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period End Date

2025-09-01

Section II - Community Information**PSID**

021290

Communities

KY0795, KY0051, WV0924, KY1220, KY0068

Section III - EEO Policy and Program Requirements**Complied with outreach provisions**

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

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Certifying Date Signed

2025-08-22