

JOB TITLE _____ Premises Tech Phelps

VACANCY DATE: _____ 8/7/2023 _____

OF INTERVIEWEES 7

DATE OF HIRE	SOURCE OF HIRE	RECRUITING SOURCES USED
9/11/2023	Indeed	FACEBOOK, INDEED , COMPANY WEBSITE, JOB FAIR

JOB TITLE _____ Premises Tech Pikeville _____

VACANCY DATE: _____ 8/9/2023 _____

OF INTERVIEWEES 4

DATE OF HIRE	SOURCE OF HIRE	RECRUITING SOURCES USED
10/03/2023	Indeed	FACEBOOK, INDEED, COMPANY WEBSITE, JOB FAIR,

JOB TITLE _____ Premises Tech Martin _____

VACANCY DATE: _____ 8/9/2023 _____

OF INTERVIEWEES 4

DATE OF HIRE	SOURCE OF HIRE	RECRUITING SOURCES USED
10/03/2023	website	COMPANYWEBSITE, Indeed

JOB TITLE _____ Premises Tech Jenkins _____

VACANCY DATE: _____ 8/7/2023 _____

OF INTERVIEWEES 3

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
10/03/2023	Ee referral	Word of mouth website

JOB TITLE _____ CSR _____

VACANCY DATE: _____ 8/9/2023 _____

OF INTERVIEWEES 26

DATE HIRED	SOURCE OF HIRE	RECRUITMENT SOURCES USED
8/5/2024	INDEED	FACEBOOK, INDEED , COMPANY WEBSITE, JOB FAIR

JOB TITLE _____ Gearheart Security _____

VACANCY DATE: _____ 8/05/24 _____

OF INTERVIEWEES 3

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
8/21/2024	Ee referral	Friend word of mouth website

JOB TITLE _____ Systems Adm—Lexington
 VACANCY DATE: _____ 9/27/2024 _____
 # OF INTERVIEWEES 6

DATE OF HIRE	SOURCE OF HIRE	RECRUTIMENT SOURCES USED
10/30/2023	Indeed	Indeed, career fair uk

JOB TITLE _____ Account Executive _____
 VACANCY DATE: _____ 9/26/2023 _____
 # OF INTERVIEWEES 8 include installer interviews for this position along with fiber

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
12/18/2023	Indeed	Ee referral, website, indeed

JOB TITLE _____ Office Assistant _____
 VACANCY DATE: _____ 10/17/2023 _____
 # OF INTERVIEWEES 6

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
12/04/2023	Promoted	Promoted from within

JOB TITLE _____ Fiber tech _____

VACANCY DATE: _____ 10/07/2023 _____

OF INTERVIEWEES 7

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
12/05/2023	Indeed	Job Fair Indeed company website

JOB TITLE _____ Direct Sales _____

VACANCY DATE: _____ 10/24/2023 _____

OF INTERVIEWEES 10

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
03/27/2024	INDEED	INDEED company website

JOB TITLE _____ Security Tech _____

VACANCY DATE: _____ 12/05/2023 _____

OF INTERVIEWEES 0

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
01/02/2024	Indeed	Website Indeed

JOB TITLE _____ Premises Tech
 VACANCY DATE: _____ 12/26/2023 _____
 # OF INTERVIEWEES 3

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
01/22/2024	Indeed	Indeed company website

JOB TITLE _____ Fiber tech _____
 VACANCY DATE: _____ 12/11/2023 _____
 # OF INTERVIEWEES

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
Transferred from another dept	Internal promotion	FACEBOOK, INDEED COMPANY WEBSITE, ,

JOB TITLE _____ CSR _____
 VACANCY DATE: _____ 01/18/2024 _____
 # OF INTERVIEWEES 6 AND 2 HIRED SAME DAY

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
02/19/2024	INDEED	INDEED company website

JOB TITLE _____ Digital Marketing Specialist _____
 VACANCY DATE: _____ 10/24/2023 _____
 # OF INTERVIEWEES 3

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
On-going		FACEBOOK, INDEED, COMPANY WEBSITE

JOB TITLE _____ CSR's _____
 VACANCY DATE: _____ 02/22/2024 _____
 # OF INTERVIEWEES 7

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
3/25/2024 and 6/3/2024	Indeed	INDEED, COMPANY WEBSITE,

JOB TITLE _____ Premises Tech _____
 VACANCY DATE: _____ 04/01/2024 _____
 # OF INTERVIEWEES

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
4/30/2024	Ee referral	Word of mouth, company web-site, Indeed

JOB TITLE _____ Maintenance_____

VACANCY DATE: _____ 04/16/2024_____

OF INTERVIEWEES 4

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
05/14/2024	Indeed	Indeed and company website

JOB TITLE _____ Premises Tech

VACANCY DATE: _____ 4/22/2024_____

OF INTERVIEWEES 3

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
5/14/2024	Indeed	Indeed company website

JOB TITLE _____ Maintenance_____

VACANCY DATE: _____ 03/28/0024_____

OF INTERVIEWEES 4

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
04/15/2024	Indeed	INDEED, COMPANY WEBSITE

JOB TITLE _____ Maintenance _____

VACANCY DATE: _____ 06/06/2024 _____

OF INTERVIEWEES 2

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
06/18/2024	Indeed	FACEBOOK, INDEED, COMPANY WEBSITE

JOB TITLE _____ Direct Sales _____

VACANCY DATE: _____ 06/15/2024 _____

OF INTERVIEWEES 6

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
07/31/2024	Indeed	FACEBOOK, INDEED, COMPANY WEBSITE, womens symposium

JOB TITLE _____ Premises Tech _____

VACANCY DATE: _____ 7/23/2024 _____

OF INTERVIEWEES 4

DATE OF HIRE	SOURCE OF HIRE	RECRUITMENT SOURCES USED
9/3/2024	INDEED	FACEBOOK, INDEED, COMPANY WEBSITE

RECRUITMENT SOURCES

SOURCE	ADDRESS	CONTACT
KY CAREER CENTER	686 N LAKE DR Prestonsburg, Ky. 41653	JOEY OSBORNE 606-432-2775
Gearheart Website	Www.gearheart.com	Angela Hall 606-479-6355 Heath Wiley 606479-6134
Advertising on Radio and Channel 5 local channel	20 Laynesville RD Harod, Ky 41635	Patricia Hall 606-479-7000
FACEBOOK	COMPANY	ANGELA HALL ADMIN HEATH WILEY ADMIN
INDEED	COMPANY	ANGELA HALL ADMIN
JOB FAIRS BIG SANDY AREA COMMUNITY ACTION PLAN	478 Town Mountain Rd, Pikeville, KY 41501	JOEY OSBORNE 606-432-2775
Floyd County Career Day	3490 Ky Rt 321 Prestonsburg, Ky 41653	606-886-2668 Heather Coleman
SBDC Womens Symposium	624 James Trimble Blvd Paintsville Ky 41240	